

HONOURS BACHELOR OF COMMERCE (OPTION IN MANAGEMENT)

The option in management is designed to provide students with general management skills while balancing practical and analytical concerns in the search for improvements to the decision-making process. It emphasizes creativity, innovation and the ability to generate project ideas, to evaluate them and to bring them to fruition.

This program is offered in English and in French.

Bachelor of Commerce and Master of Science Management (Research Project) Pathway

This exciting integrated accelerated bachelor's/master's program allows students to earn two degrees in five years. Designed for students with a strong academic record and a keen interest in conducting business research, this integrated program enables select undergraduate students to get a jump-start in their project-based master's program by completing two graduate courses during their last year of the undergraduate degree, and starting their research project in a familiar environment over the summer bridge term between the bachelor's and master's programs. This integrated program focuses on empowering students to develop their business acumen and research skills in a specialized field of study, and to contribute towards smarter decisions about policy and practice in creating a better Canada.

For further information on this Dual Fast-track Degree, please communicate with the Student Services Centre via undergraduate@telfer.uottawa.ca (<http://catalogue.uottawa.ca/en/undergrad/honours-bachelor-commerce-option-management/undergraduate@telfer.uottawa.ca>).

Program Requirements

Co-operative education is available with this program.

The French immersion stream is available with this program.

Requirements for this program have been modified. Please consult the 2021-2022 calendars (<http://catalogue.uottawa.ca/en/archives/>) for the previous requirements.

Compulsory Core Courses

ADM 1300	Introduction to Business	3 Units
ADM 1301	Business and Society	3 Units
ADM 1305	Mathematics for Business	3 Units
ADM 1340	Financial Accounting	3 Units
ADM 1370	Applications of Information Technology for Business	3 Units
ECO 1102	Introduction to Macroeconomics	3 Units
ECO 1104	Introduction to Microeconomics	3 Units
ENG 1131	Effective Business English	3 Units
ADM 2302	Business Analytics	3 Units
ADM 2303	Statistics for Management	3 Units

ADM 2304	Applications of Statistical Methods in Business	3 Units
ADM 2320	Marketing	3 Units
ADM 2336	Organizational Behaviour	3 Units
ADM 2337	Human Resource Management	3 Units
ADM 2341	Managerial Accounting	3 Units
ADM 2350	Financial Management	3 Units
ADM 2372	Management Information Systems	3 Units
ADM 2381	Business Communication Skills	3 Units
ADM 3301	Operations Management	3 Units
ADM 3318	International Business	3 Units
ADM 4311	Strategic Management	3 Units

Total: 63 Units

Management Option

ADM 4317	Leadership, Strategy and Sustainability	3 Units
15 course units from:		15 Units
ADM 3302 Supply Chain Management		
ADM 3316 Competitive Intelligence		
ADM 3317 The Global Context of Business: Merchants, Traders, Capitalists and Profit Seekers		
ADM 4103 Project Management		
ADM 4312 Management in the New Economy		
ADM 4316 Management of Innovation		
ADM 4319 Strategic Management in Developing and Emerging Economies		
ADM 4358 Mergers and Acquisitions		

Total: 18 Units

Note(s)

The Management option will be organized in terms of three themes. It is strongly recommended that students choose at least one course (3 units) from each theme:

1. Managing for continuous performance improvement: ADM 3316, ADM 4103, ADM 4316;
2. Managing outwards: the firm in its environment: ADM 3302, ADM 4103, ADM 4316;
3. Management past and future: ADM 3317, ADM 4312.

Elective Courses Options

9 optional course units in administration (ADM) ¹	9 Units
15 elective course units from another faculty	15 Units
15 elective course units	15 Units
or	
one additional option (18 course units) from the list of additional options below	18 Units
15 elective course units from another faculty	15 Units
6 elective course units	6 Units
or	
9 optional course units in administration (ADM) ¹	9 Units
one additional minor (30 course units)	30 Units
Total:	39 Units

Note(s)

- ¹ ADM 4326 (<https://catalogue.uottawa.ca/search/?P=ADM%204326>), ADM 4328 (<https://catalogue.uottawa.ca/search/?P=ADM%204328>) or ADM 4329 (<https://catalogue.uottawa.ca/search/?P=ADM%204329>) are recommended as part of your elective course units in administration (ADM).

Note(s)

- ¹ The new Management option will be organized in terms of three themes. It is strongly recommended that students choose at least one course (3 units) from each theme:
1. Managing for continuous performance improvement: ADM 3316, ADM 4103, ADM 4316;
 2. Managing outwards: the firm in its environment: ADM 3302, ADM 4103, ADM 4316;
 3. Management past and future: ADM 3317, ADM 4312.

- ² At most 6 of those course units can be at the 1000 level.

List of Additional Options

Accounting Option

ADM 2342	Intermediate Accounting I	3 Units
ADM 3340	Intermediate Accounting II	3 Units
ADM 3345	Taxation I	3 Units
ADM 3346	Cost Accounting	3 Units
6 course units from:		6 Units
ADM 3349 Auditing Theory		
ADM 3350 Corporate Finance		
ADM 3360 Business Law		
ADM 4340 Cases Studies in Accounting		
ADM 4341 Advanced Auditing		
ADM 4343 Data Analytics in Accounting		
ADM 4344 Taxation II		
ADM 4345 Management Control Systems		
ADM 4346 Auditing in a digital environment		
ADM 4348 Special Topics in Financial Accounting		
ADM 4349 Advanced Accounting		

Total: 18 Units

Business Technology Management Option

ADM 3308	Business Data Mining	3 Units
ADM 3378	Emerging Topics in Management Information Systems	3 Units
ADM 3379	Systems Analysis, Development, and Performance	3 Units
ADM 4377	Digital Enterprise Systems and Strategies	3 Units
6 optional course units from:		6 Units
ADM 3305 Business Simulation Analytics		
ADM 4307 Business Forecasting Analytics		
ADM 4378 Business Communications Networks		
ADM 4379 Management and Implementation of Web Technologies in Organizations		

Total: 18 Units

Finance Option

ADM 2352	Finance Theory	3 Units
ADM 3350	Corporate Finance	3 Units
ADM 4350	Equity Valuation	3 Units
ADM 4355	Finance, Ethics and Social Responsibility	3 Units
6 course units from:		6 Units
ADM 3351 Fixed Income Investments		
ADM 3352 Portfolio Management		
ADM 3354 Financial Modeling		
ADM 3355 Fintech		
ADM 4351 Options and Futures		
ADM 4352 Advanced Corporate Finance		
ADM 4354 International Financial Management		
ADM 4356 Alternative Investments and Risk Management		
ADM 4358 Mergers and Acquisitions		

Total: 18 Units

Healthcare Analytics Option

ADM 3363	Healthcare Informatics for Managers	3 Units
ADM 4307	Business Forecasting Analytics	3 Units
ADM 4363	Business Optimization Analytics	3 Units
ADM 4964	Application of Business Analytics	3 Units
6 optional course units from:		6 Units
ADM 3305 Business Simulation Analytics		
ADM 3308 Business Data Mining		
BIO 4158 Applied Biostatistics		
ECO 3125 Introduction to Health Economics		
HSS 3101 Health Research: Quantitative and Qualitative Approaches		
HSS 4303 Epidemiology		

Total: 18 Units

Human Resources Management Option

ADM 3333	Staffing Organizations	3 Units
ADM 3334	Industrial Relations	3 Units
ADM 3337	Compensation Administration	3 Units
ADM 4336	Occupational Health and Safety	3 Units
ADM 4338	International Training and Development for Sustainability	3 Units
ADM 4339	Strategic Human Resources Planning	3 Units

Total: 18 Units

Note(s)

Please note that all of the HR option courses have been accredited by the HRPAO as contributing academic credits toward the CHRP designation.

International Management Option

Amongst the 15 course units from another faculty, students must complete 6 course units from a third language and/or related culture course. Please consult the list of language or culture courses (<http://>

www.telfer.uottawa.ca/bcom/en/your-program-of-study/program-options/international-management/) available.

ADM 3319	Cross-Cultural Management	3 Units
ADM 4318	Multinational Business Policy	3 Units
12 course units from:		12 Units
ADM 3317	The Global Context of Business: Merchants, Traders, Capitalists and Profit Seekers	
ADM 3358	Multinational Business Finance	
ADM 4319	Strategic Management in Developing and Emerging Economies	
ADM 4328	International Marketing	
ADM 4338	International Training and Development for Sustainability	
Third language course (other than English or French) *		
Total:		18 Units

Note(s)

* No culture courses are allowed for this requirement.

Mandatory Requirement: International Exchange

Students in the International Management option must complete at least 12 of the 120-unit program requirements abroad as part of an international exchange with one of the international partner institutions of the Telfer School of Management. At least one and at most two full-time semester(s) of study abroad (minimum 12 units per semester abroad) must be completed. During the exchange, students must take business courses or third language courses. The normal load of an international exchange study session is 15 units.

Units completed as part of the international exchange session(s) may count towards partial or complete fulfillment of:

- any of the 12 elective units listed under the International Management option requirements, provided the courses offered at the international partner institution are considered equivalent to the corresponding Telfer School of Management courses;
- the 15 course units in administration (ADM);
- the 15 course units from another faculty.

Marketing Option

ADM 3321	Consumer Behaviour	3 Units
ADM 3322	Services Marketing	3 Units
ADM 3323	Market Research	3 Units
ADM 3326	Advertising and Sales Promotion Management	3 Units
ADM 4322	Marketing Strategy	3 Units
ADM 4325	Promotional Planning Practicum	3 Units
Total:		18 Units