

HONOURS BACHELOR OF COMMERCE (OPTION IN HUMAN RESOURCE MANAGEMENT) (COMPLEMENTARY OPTION IN ENTREPRENEURSHIP)

In recent years, organizations have increasingly begun to appreciate the strategic importance of adopting a systematic approach to human resource management (HRM). The purpose of this program is to provide an in-depth knowledge of the three HRM functions that have become most critical in organizations: personnel management, industrial relations and organizational behaviour. This program emphasizes both practical and conceptual skills, to enable students to work in all areas of HRM in the private, public, and not-for-profit sectors.

Graduates of this program are well-positioned to succeed in the competitive HR labour market, as the majority of our courses have been accredited by the Human Resources Professionals Association of Ontario (HRPAO). Thus, students who successfully complete the HRM program not only receive a BCom with specialized training in HRM, but also fulfill the academic requirements for Certified Human Resources Professional (CHRP) designation.

This program is offered in English and in French.

Bachelor of Commerce and Master of Science Management (Research Project) Pathway

This exciting integrated accelerated bachelor's/master's program allows students to earn two degrees in five years. Designed for students with a strong academic record and a keen interest in conducting business research, this integrated program enables select undergraduate students to get a jump-start in their project-based master's program by completing two graduate courses during their last year of the undergraduate degree, and starting their research project in a familiar environment over the summer bridge term between the bachelor's and master's programs. This integrated program focuses on empowering students to develop their business acumen and research skills in a specialized field of study, and to contribute towards smarter decisions about policy and practice in creating a better Canada.

For further information on this Dual Fast-track Degree, please communicate with the Student Services Centre via undergraduate@telfer.uOttawa.ca.

Program Requirements

Co-operative education is available with this program.

The French immersion stream is available with this program.

Please note that all of the following HR courses have been accredited by the HRPAO as contributing academic credits toward the CHRP designation.

Requirements for this program have been modified. Please consult the 2018-2019 calendars (<http://catalogue.uottawa.ca/en/archives/>) for the previous requirements.

| | | |
|---------------|---|-----------------|
| ADM 1300 | Introduction to Business | 3 Units |
| ADM 1301 | Business and Society | 3 Units |
| ADM 1305 | Mathematics for Business | 3 Units |
| ADM 1340 | Financial Accounting | 3 Units |
| ADM 1370 | Applications of Information Technology for Business | 3 Units |
| ECO 1102 | Introduction to Macroeconomics | 3 Units |
| ECO 1104 | Introduction to Microeconomics | 3 Units |
| ENG 1131 | Effective Business English | 3 Units |
| ADM 2302 | Business Analytics | 3 Units |
| ADM 2303 | Statistics for Management | 3 Units |
| ADM 2304 | Applications of Statistical Methods in Business | 3 Units |
| ADM 2320 | Marketing | 3 Units |
| ADM 2336 | Organizational Behaviour | 3 Units |
| ADM 2337 | Human Resource Management | 3 Units |
| ADM 2341 | Managerial Accounting | 3 Units |
| ADM 2350 | Financial Management | 3 Units |
| ADM 2372 | Management Information Systems | 3 Units |
| ADM 2381 | Business Communication Skills | 3 Units |
| ADM 3301 | Operations Management | 3 Units |
| ADM 3318 | International Business | 3 Units |
| ADM 4311 | Strategic Management | 3 Units |
| Total: | | 63 Units |

Option courses ¹

| | | |
|---|---|-----------------|
| ADM 3333 | Staffing Organizations | 3 Units |
| ADM 3334 | Industrial Relations | 3 Units |
| ADM 3337 | Compensation Administration | 3 Units |
| ADM 4336 | Occupational Health and Safety | 3 Units |
| ADM 4338 | International Training and Development for Sustainability | 3 Units |
| ADM 4339 | Strategic Human Resources Planning | 3 Units |
| 3 optional course units in administration (ADM) | | 3 Units |
| Total: | | 21 Units |

Complementary Option courses

| | | |
|---------------|---|-----------------|
| ADM 2313 | The Entrepreneurial Society | 3 Units |
| ADM 3313 | New Venture Creation | 3 Units |
| ADM 4310 | Managing Science and Technology Enterprises | 3 Units |
| ADM 4315 | Strategic Entrepreneurship | 3 Units |
| ADM 4316 | Management of Innovation | 3 Units |
| Total: | | 15 Units |

Elective Courses Options

| | |
|--|----------|
| 9 optional course units in administration (ADM) | 9 Units |
| 15 elective course units from another faculty ¹ | 15 Units |
| 15 elective course units | 15 Units |

or

This is a copy of the 2024-2025 catalog.

| | |
|---|-----------------|
| one additional option (18 course units) from the list of additional options below | 18 Units |
| 15 elective course units from another faculty ¹ | 15 Units |
| 6 elective course units | 6 Units |
| or | |
| 9 optional course units in administration (ADM) | 9 Units |
| one additional minor (30 course units) | 30 Units |
| Total: | 39 Units |

Note(s)

1

A maximum of 6 course units at the 1000 level can count towards this requirement.

2

ADM 4337 is recommended as part of your elective course units in administration (ADM).