The following courses are offered by the Faculty of Engineering.

**EMP 5100 Introduction to Engineering Management (3 units)**
Introduction to management. The structure of engineering organizations. Planning and control in engineering management.

**Course Component:** Lecture

**EMP 5101 Industrial Organization (3 units)**

**Course Component:** Lecture

**EMP 5102 Systems Engineering and Integration (3 units)**

**Course Component:** Lecture

**EMP 5103 Reliability, Quality and Safety Engineering (3 units)**

**Course Component:** Lecture

**EMP 5109 Topics in Engineering Management (3 units)**
Current topics in industrial practice

**Course Component:** Lecture

Corequisite: EMP 5100, EMP 5111, MBA 5241, MBA 5250, MBA 5235, ADM 6260 are corequisite to EMP 5102.

**EMP 5111 Creativity and Innovation (3 units)**

**Course Component:** Lecture

**EMP 5112 Tech. Policy and R. and D. Management (3 units)**
Relationship between R & D and economic progress. Elements of the Canadian policy on technology; R & D activities in the private and public sectors; government incentives and support programs; comparison with the policies of other industrial countries. Technology planning and R & D management in a Canadian setting; technology forecasting, staffing, structure, strategy and support for R and D.

**Course Component:** Lecture

Prerequisite: MBA 5330. Courses EMP 5112, ADM 6263 or ADM 6264 cannot be combined for units.

**EMP 5116 Issues in Management and Operation of Communication Networks (3 units)**
Selected topics and emerging issues in management and operation of public and corporate communication networks: real-time and distributed systems; multimedia communications; integrated services network.

**Course Component:** Lecture

**EMP 5117 Foundations of Software Engineering (3 units)**
Foundations of software engineering for nonsoftware engineers; basic principles of software engineering: practical laboratories and programming examples using modern programming languages.

**Course Component:** Lecture

**EMP 5118 Technology Project Management Practice (3 units)**

**Course Component:** Lecture

**EMP 5119 Project Information Management (3 units)**
Topics relating to the contractual relationship within the project team, including the different types of contracts and their application, the preparation of project documents, the evaluation of different types of project organization structures and associated project delivery systems, bidding strategies, network analysis using deterministic and stochastic methods for time and cost management.

**Course Component:** Lecture

**EMP 5120 Product Development and Management (3 units)**
Product development and management, including engineering aspects of the process. The latest trends and practices, insight into processes which facilitate product management and development, understanding of product management and development practices via case studies, development of the leadership and management skills required to create, initiate, develop, bring to market and implement new technological products and services.

**Course Component:** Lecture

**EMP 5121 Taguchi methods for efficient Engineering R&D (3 units)**
Two-level statistical experimental methods as applied to engineering design; analysis of means, analysis of variance, contrasts, multifactorial analysis of variance, fractional factorial design, screening designs, product variation and an introduction to the Taguchi approach.

**Course Component:** Lecture
EMP 5122 Operational Excellence and Lean Six Sigma (3 units)
Lean Six Sigma Green Belt tools and techniques, operational efficiency, waste and variability reduction, continuous improvement, the pursuit of perfection. DMAIC (define, measure, analyze, improve and control), process mapping, data collection and analysis, root cause problem solving, the cost of quality, mistake proofing, change management.
Course Component: Lecture
The courses EMP 5122, GNG 5122 cannot be combined for credits.

EMP 5169 Advanced Topics in Reliability Engineering (3 units)
Course Component: Lecture
EMP 5100, EMP 5111, MBA 5241, MBA 5250, MBA 5235, ADM 6260 are corequisite to EMP 5169.

EMP 5179 Manufacturing Systems Analysis (3 units)
Course Component: Lecture
EMP 5100, EMP 5111, MBA 5241, MBA 5250, MBA 5235, ADM 6260 are corequisite to EMP 5179.

EMP 5235 Leadership Skills (1.5 unit)
Course Component: Lecture
The courses EMP 5235, MBA 5235 cannot be combined for units.

EMP 5241 Management Accounting (1.5 unit)
This course focuses on the role of the accounting function internal to the organization. It takes a broad view of managerial accounting, introducing students to various costing systems, cost behaviour patterns and cost structures. It demonstrates the use of accounting for the evaluation of product, managerial and divisional performance thus helping students to understand what accounting can do for decision makers and how accounting choices affect decisions. Emphasis on the strategic importance of aligning accounting systems with firm technologies and goals. Current issues in management accounting and internal reporting are discussed.
Course Component: Lecture
The courses EMP 5241, MBA 5241 cannot be combined for units.

EMP 5250 Introduction to Corporate Finance (1.5 unit)
Course Component: Lecture
The courses EMP 5250, MBA 5250 cannot be combined for units.

EMP 5320 Marketing (3 units)
Principles of market-driven managerial decision making: consumer, competitor, and company analysis, market segmentation, definition of target markets, and product positioning. Management of marketing function: product and pricing decisions, channels of distribution, marketing communications. Marketing as creating customer value and benefits to the organization and its stakeholders.
Course Component: Lecture
The courses EMP 5320, MBA 5320 cannot be combined for units.

EMP 5330 Managing Talent & Organizations (3 units)
The strategic advantage of designing effective organizations and talent management systems to achieve organizational outcomes. Topics include: job performance, organizational commitment, thriving workplaces, motivation, and team dynamics. Talent management processes to acquire, develop, and engage employees. Equity, diversity, and inclusion. Organizational culture, power and politics, and current topics related to talent management.
Course Component: Lecture
The courses EMP 5330, MBA 5330 cannot be combined for units.

EMP 5910 Études dirigées / Directed Studies (3 crédits / 3 units)
Étude approfondie dans un domaine de la gestion en ingénierie sous la supervision d’un professeur et donnant lieu à un rapport écrit. / Advanced study in an area of engineering management under the supervision of a professor and leading to a written report.
Volet / Course Component: Recherche / Research
Permission du Département est requise. / Permission of the Department is required.