## **CERTIFICATE MANAGEMENT**

The option in management is designed to provide students with general management skills while balancing practical and analytical concerns in the search for improvements to the decision-making process. It emphasizes creativity, innovation and the ability to generate project ideas, to evaluate them and to bring them to fruition.

This program is offered in English and in French.

## **Program Requirements**

Candidates applying for admission to the certificate must have a minimum of two consecutive years of full-time relevant work experience. They should include a résumé with their application indicating the extent and relevance of prior experience. This will have a significant impact on the admission decision.

Requirements for this program have been modified. Please consult the 2023-2024 calendars (http://catalogue.uottawa.ca/en/archives/) for the previous requirements.

| Total:   |                          | 30 Units |
|--|--------------------------|----------|
| 15 optional course units from the list of optional courses |                          | 15 Units |
| ADM 3118   | International Business   | 3 Units  |
| ADM 2336   | Organizational Behaviour | 3 Units  |
| ADM 2320   | Marketing                | 3 Units  |
| ADM 1340   | Financial Accounting     | 3 Units  |
| ADM 1100   | Introduction to Business | 3 Units  |

## **List of Optional Courses**

**Quantitative Methods and Information Systems** 

| ADM 1305   | Mathematics for Business                            | 3 Units |
|------------|---|---------|
| ADM 1370   | Applications of Information Technology for Business | 3 Units |
| ADM 2302   | Business Analytics                                  | 3 Units |
| ADM 2303   | Statistics for Management                           | 3 Units |
| ADM 2304   | Applications of Statistical Methods in<br>Business  | 3 Units |
| ADM 2372   | Management Information Systems                      | 3 Units |
| ADM 3301   | Operations Management                               | 3 Units |
| ADM 3302   | Supply Chain Management                             | 3 Units |
| ADM 3305   | Business Simulation Analytics                       | 3 Units |
| ADM 3363   | Healthcare Informatics for Managers                 | 3 Units |
| ADM 3378   | Emerging Topics in Management Information Systems   | 3 Units |
| ADM 3379   | Systems Analysis, Development, and<br>Performance   | 3 Units |
| Accounting |   |         |
| ADM 2341   | Managerial Accounting                               | 3 Units |
| ADM 2342   | Intermediate Accounting I                           | 3 Units |
| ADM 3340   | Intermediate Accounting II                          | 3 Units |
| ADM 3345   | Taxation I  | 3 Units |
| ADM 3346   | Cost Accounting                                     | 3 Units |
| ADM 3349   | Auditing Theory                                     | 3 Units |
| Finance    |   |         |

| ADM 2350   | Financial Management   | 3 Units |
|------------|--|---------|
| ADM 2352   | Finance Theory   | 3 Units |
| ADM 3350   | Corporate Finance  | 3 Units |
| ADM 3351   | Fixed Income Investments   | 3 Units |
| ADM 3352   | Portfolio Management   | 3 Units |
| ADM 3354   | Financial Modeling   | 3 Units |
| ADM 3355   | Fintech  | 3 Units |
| ADM 3358   | Multinational Business Finance   | 3 Units |
| ECO 1102   | Introduction to Macroeconomics   | 3 Units |
| ECO 1104   | Introduction to Microeconomics   | 3 Units |
| Human Reso | urce Management  |         |
| ADM 2337   | Human Resource Management  | 3 Units |
| ADM 3333   | Staffing Organizations   | 3 Units |
| ADM 3334   | Industrial Relations   | 3 Units |
| ADM 3337   | Compensation Administration  | 3 Units |
| Marketing  |  |         |
| ADM 3321   | Consumer Behaviour   | 3 Units |
| ADM 3322   | Services Marketing   | 3 Units |
| ADM 3323   | Market Research  | 3 Units |
| ADM 3326   | Advertising and Sales Promotion<br>Management                                | 3 Units |
| Management |  |         |
| ADM 1101   | Business and Society   | 3 Units |
| ADM 2313   | The Entrepreneurial Society  | 3 Units |
| ADM 3302   | Supply Chain Management  | 3 Units |
| ADM 3313   | New Venture Creation   | 3 Units |
| ADM 3315   | Social Entrepreneurship  | 3 Units |
| ADM 3316   | Competitive Intelligence   | 3 Units |
| ADM 3317   | Varieties of Capitalism: from Medieval<br>Merchants to Modern Multinationals | 3 Units |
| ADM 3319   | Cross-Cultural Management  | 3 Units |
| ADM 3360   | Business Law   | 3 Units |