# HONOURS BACHELOR OF COMMERCE (OPTION IN MARKETING)

Our marketing program is designed to teach how and why people and organizations purchase and consume goods and services. Marketing is a system of interacting business and organizational activities designed to plan, develop, price, promote and distribute products and services. The study of marketing concepts has expanded to include an understanding of the environment in which buyers and sellers operate. Recent applications of marketing to formerly unrelated activities, such as political elections and promoting government programs and agencies, are introduced in more advanced courses for analysis and discussion. As a result of the increased breadth of marketing and the complexity and size of the decisions to be made, marketing requires a good knowledge of both the quantitative and the qualitative concepts, models, theories and techniques of the other areas taught at the Telfer School of Management.

This program is offered in English and in French.

# **Program Requirements**

Co-operative education is available with this program.

The French immersion stream is available with this program.

Requirements for this program have been modified. Please consult the 2024-2025 calendars (http://catalogue.uottawa.ca/en/archives/) for the previous requirements.

#### **Compulsory Core Courses**

Total:		63 Units
ADM 4311	Strategic Management	3 Units
ADM 3318	International Business	3 Units
ADM 3301	Operations Management	3 Units
ADM 2381	Business Communication Skills	3 Units
ADM 2372	Management Information Systems	3 Units
ADM 2350	Financial Management	3 Units
ADM 2341	Managerial Accounting	3 Units
ADM 2337	Human Resource Management	3 Units
ADM 2336	Organizational Behaviour	3 Units
ADM 2320	Marketing	3 Units
ADM 2304	Applications of Statistical Methods in Business	3 Units
ADM 2303	Statistics for Management	3 Units
ADM 2302	Business Analytics	3 Units
ENG 1131	Effective Business English	3 Units
ECO 1104	Introduction to Microeconomics	3 Units
ECO 1102	Introduction to Macroeconomics	3 Units
ADM 1370	Applications of Information Technology for Business	3 Units
ADM 1340	Financial Accounting	3 Units
ADM 1305	Mathematics for Business	3 Units
ADM 1301	Business and Society	3 Units
ADM 1300	Introduction to Business	3 Units

### **Marketing Option**

Total:		18 Units
ADM 4325	Promotional Planning Practicum	3 Units
ADM 4322	Marketing Strategy	3 Units
ADM 3326	Advertising and Sales Promotion Management	3 Units
ADM 3323	Market Research	3 Units
ADM 3322	Services Marketing	3 Units
ADM 3321	Consumer Behaviour	3 Units

#### **Elective Courses Options**

9 optional course units in administration (ADM)	9 Units	
15 elective course units from another faculty <sup>2</sup>	15 Units	
15 elective course units	15 Units	
or		
one additional option (18 course units) from the list of additional options below	18 Units	
15 elective course units from another faculty <sup>2</sup>	15 Units	
6 elective course units	6 Units	
or		
9 optional course units in administration (ADM)	9 Units	
one additional minor (30 course units)	30 Units	
Total:		

Note(s)

1

A maximum of 6 course units at the 1000 level can count towards this requirement.

2

ADM 4326, ADM 4328 or ADM 4329 are recommended as part of your elective course units in administration (ADM).

# **List of Additional Options Accounting Option**

Total:	•	8 Units
ADM 4349	Advanced Accounting	
ADM 4348	Special Topics in Financial Accounting	
ADM 4346	Auditing in a digital environment	
ADM 4345	Management Control Systems	
ADM 4344	Taxation II	
ADM 4343	Data Analytics in Accounting	
ADM 4341	Advanced Auditing	
ADM 4340	Cases Studies in Accounting	
ADM 3360	Business Law	
ADM 3350	Corporate Finance	
ADM 3349	Auditing Theory	
6 course unit	s from:	6 Units
ADM 3346	Cost Accounting	3 Units
ADM 3345	Taxation I	3 Units
ADM 3340	Intermediate Accounting II	3 Units
ADM 2342	Intermediate Accounting I	3 Units
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ADM 3303	Hands-On Coding for Business	3 Units
ADM 3305	Business Simulation Analytics	3 Units
ADM 4307	Business Forecasting Analytics	3 Units
ADM 4363	Business Optimization Analytics	3 Units
ADM 4964	Application of Business Analytics	3 Units
3 course unit	s from:	3 Units
ADM 3308	B Business Data Mining	
ADM 3316	Competitive Intelligence	
ADM 3323	B Market Research	
Total:		18 Units

# **Business Technology Management Option**

	<i>31</i>	•
ADM 3308	Business Data Mining	3 Units
ADM 3378	Emerging Topics in Management Information Systems	3 Units
ADM 3379	Systems Analysis, Development, and Performance	3 Units
ADM 4377	Digital Enterprise Systems and Strategies	3 Units
6 optional co	urse units from:	6 Units
ADM 3303	Hands-On Coding for Business	
ADM 3305	Business Simulation Analytics	
ADM 4103	Project Management	
ADM 4307	Business Forecasting Analytics	
ADM 4376	Cybersecurity Management	
ADM 4378	Business Communications Networks	
ADM 4379	Management and Implementation of Web Technologies in Organizations	
Total:		18 Units

# **Entrepreneurship Option**

ADM 2313	The Entrepreneurial Society	3 Units
ADM 4315	Strategic Entrepreneurship	3 Units
ADM 4316	Management of Innovation	3 Units
3 course unit	s from:	3 Units
ADM 3313	New Venture Creation	
ADM 3315	Social Entrepreneurship	
6 course unit	s from:	6 Units
ADM 4113	Advising Family Business	
ADM 4310	Managing Science and Technology Enterprises	
ADM 4329	Personal Selling	
AHL 3300	Creativity and Innovation	

# **Finance Option**

Total:

i illalice	e option	
ADM 2352	Finance Theory	3 Units
ADM 3350	Corporate Finance	3 Units
ADM 4350	Equity Valuation	3 Units
ADM 4355	Finance, Ethics and Social Responsibility	3 Units
6 course uni	ts from:	6 Units
ADM 3351	1 Fixed Income Investments	

Tot	tal:		18 Units
	ADM 4358	Mergers and Acquisitions	
		Management	
	ADM 4356	Alternative Investments and Risk	
	ADM 4354	International Financial Management	
	ADM 4352	Advanced Corporate Finance	
	ADM 4351	Options and Futures	
	ADM 3355	Fintech	
	ADM 3354	Financial Modeling	

# **Healthcare Analytics Option**

To	tal:		18 Units
	HSS 4303	Epidemiology	
	HSS 3101	Health Research: Quantitative and Qualitative Approaches	
		Introduction to Health Economics	
	BIO 4158	Applied Biostatistics	
	ADM 3308	Business Data Mining	
	ADM 3305	Business Simulation Analytics	
6 0	optional co	urse units from:	6 Units
AD	M 4964	Application of Business Analytics	3 Units
AD	M 4363	Business Optimization Analytics	3 Units
AD	M 4307	Business Forecasting Analytics	3 Units
ΑD	M 3363	Healthcare Informatics for Managers	3 Units

# **Human Resources Management Option**

Total:		18 Units
ADM 4339	Strategic Human Resources Planning	3 Units
ADM 4338	International Training and Development for Sustainability	3 Units
ADM 4336	Occupational Health and Safety	3 Units
ADM 3337	Compensation Administration	3 Units
ADM 3334	Industrial Relations	3 Units
ADM 3333	Staffing Organizations	3 Units

Note(s)

18 Units

Please note that all of the HR option courses have been accredited by the HRPAO as contributing academic credits toward the CHRP designation.

# **International Management Option**

ADM 3319	Cross-Cultural Management	3 Units
ADM 4318	Multinational Business Policy	3 Units
12 course uni	12 Units	
ADM 3317	Varieties of Capitalism: from Medieval Merchants to Modern Multinationals	
ADM 3358	Multinational Business Finance	
ADM 4319	Strategic Management in Developing and Emerging Economies	
ADM 4328	International Marketing	
ADM 4338	International Training and Development for Sustainability	

Third language course (other than English or French) \*

Mandatory International Exchange	15 Units
Total:	33 Units

Note(s)

No culture courses are allowed for this requirement.

#### Mandatory Requirement: International Exchange

Students in the International Management option must complete at least 12 of the 120-unit program requirements abroad as part of an international exchange with one of the international partner institutions of the Telfer School of Management. At least one and at most two fulltime semester(s) of study abroad (minimum 12 units per semester abroad) must be completed. During the exchange, students must take business courses or third language courses. The normal load of an international exchange study session is 15 units.

Units completed as part of the international exchange session(s) may count towards partial or complete fulfillment of:

- a) any of the 12 elective units listed under the International Management option requirements, provided the courses offered at the international partner institution are considered equivalent to the corresponding Telfer School of Management courses;
- b) the 15 course units in administration (ADM);
- c) the 15 course units from another faculty.

#### **Management Option**

Total:			18 Units
	ADM 4358	Mergers and Acquisitions	
	ADM 4319	Strategic Management in Developing and Emerging Economies	
	ADM 4316	Management of Innovation	
	ADM 4312	Management in the New Economy	
	ADM 4103	Project Management	
	ADM 3338	Principles of Negotiation	
	ADM 3317	Varieties of Capitalism: from Medieval Merchants to Modern Multinationals	
	ADM 3316	Competitive Intelligence	
	ADM 3302	Supply Chain Management	
15	course uni	ts from:	15 Units
ΑĽ	DM 4317	Leadership, Strategy and Sustainability	3 Units

Note(s)

The Management option will be organized in terms of three themes. It is strongly recommended that students choose at least one course (3 units) from each theme:

- 1. Managing for continuous performance improvement: ADM 3316, ADM 4103, ADM 4316;
- 2. Managing outwards: the firm in its environment: ADM 3302, ADM 4103, ADM 4316;
- 3. Management past and future: ADM 3317, ADM 4312.